

Key Management

MS CHAN IZ-LYNN

Chief Executive Officer
Head of Investor Relations

Iz-Lynn is the Chief Executive Officer of BHG Retail REIT. She has over 20 years' experience in the real estate and service sector, including 10 years focused exclusively on retail and hospitality real estate at management level.

Prior to joining the Manager, Iz-Lynn was the Director of Mall Management at Beijing Hualian Department Store Co., Ltd (the "Sponsor") from 2013 where she was responsible for the active management of the Sponsor's portfolio of shopping malls to ensure that financial and operational targets were met. As head of the Sponsor's Mall Management Department, Iz-Lynn was part of the team that established the organisational strategy and direction of the business.

From 2005 to 2013, Iz-Lynn held various positions in Far East Organization. She was the Assistant Director of the Retail Business Group where her primary responsibility included maximizing the business performance of the flagship asset Orchard Central, while her concurrent role as Vice-President (Retail Consultancy) involved the exploration of international new-to-market brands to the retail portfolio.

In the Hospitality Business Group, comprising hotels and serviced residences, she was responsible for service and operations. During her tenure, Iz-Lynn also concurrently held the position of the Head of Service Quality at the group's corporate level.

From 1996 to 2005, Iz-Lynn was with Singapore Airlines where she became the airline's first female Station Manager and managed overseas stations' airport operations in Frankfurt, Copenhagen, New York and Hong Kong.

Iz-Lynn holds a Bachelor of Arts (Honours) in English from the University of Leicester, United Kingdom and attended the General Management Programme at Harvard Business School, Boston MA, USA.

MS HAN MIAN

Chief Financial Officer

Han Mian is the Chief Financial Officer of BHG Retail REIT. She has more than 20 years' experience in corporate management, investment, accounting and finance.

Prior to joining the Manager, she was Deputy General Manager of Radiance Investment Holdings Pte Ltd where she oversaw the entire operations of the company including

spearheading the company's finance team to manage the capital structure and financial risks of the corporation. Han Mian's prior experience included the setting up of new companies and implementing strategic plans to expand the various businesses in Singapore. She was appointed as a director in some of these companies and her accomplishments included the establishment of cross-functional collaboration and partnerships and building positive team dynamics to execute business plans. She was tasked to oversee the full spectrum of the business operations of these companies and was accountable for driving operations within marketing, sales, analytics and business development areas in these companies.

Han Mian holds a Master of Professional Accounting from University of Southern Queensland, Australia.

MS YVONNE LEW

Senior Finance Manager

Yvonne is involved in the financial and statutory reporting, treasury and provides support for compliance matters of BHG Retail REIT in Singapore. She has over 15 years of financial and audit experience. Prior to joining BHG Retail REIT, Yvonne held financial positions at Keppel

Infrastructure Fund Management Pte Ltd, the Trustee-Manager of Keppel Infrastructure Trust.

Yvonne is a Singapore Chartered Accountant (CA) with the Institute of Singapore Chartered Accountants and she is a Fellow with the Association of Chartered Certified Accountants.

MR JASON LEE

Investment and Asset Management Manager

Jason is responsible for creating value for Unitholders through acquisitions and divestments, asset enhancement and active asset management. Prior to joining BHG Retail REIT, Jason was an Associate in GIC's Research and Strategic Planning unit where he helped provide house views and strategic direction for real estate investments for their Asia portfolio, and assisted in transactions where necessary. Jason started his career performing real estate research and advisory work in JLL.

Jason holds a Bachelor of Business Management and Masters of International Economics and Finance from the University of Queensland.

MR NIGEL NAI ZI

Investor Relations Manager

Nigel's responsibilities include strategic targeting of investors, management of communications and roadshows with existing and potential investors, as well as the research and media community. Nigel has over nine years of experience in auditing, finance & regulatory reporting, and investor relations. Prior to joining BHG Retail REIT, he held positions at SPH REIT and JP Morgan Singapore. He started his career as an external auditor from Ernst & Young.

Nigel is a Certified Public Accountant with CPA Australia, and holds an International Certificate in Investor Relations by the Investor Relations Society of UK. Nigel graduated from University of Western Australia, Perth, with a Bachelor of Commerce in Financial & Management Accounting, and Corporate Finance.

MR MELVYN LEE

Compliance Manager

Melvyn is responsible for legal, compliance and enterprise risk management matters at BHG Retail REIT in Singapore. Prior to his current appointment at BHG Retail

REIT, Melvyn was the Compliance Officer at Pheim Asset Management (Asia) Pte Ltd. He started his career as a senior executive at the Land Titles Registry, Singapore Land Authority.

Melvyn holds a Bachelor of Laws and Legal Practices LLB from Flinders University. In 2013, he was admitted to the Bar in the state of South Australia and is eligible to practice as a barrister and solicitor in South Australia.